

CLAIMS

1. (Currently Amended) A method of job placement, comprising:
storing a database including a plurality of records of job openings;
providing a worker record which includes one or more fields describing a worker's qualifications, one or more fields listing a salary currently or previously received by the worker and one or more fields describing a position desired by the worker; and
automatically determining by a processor, for at least one of the records in the job opening database, whether the job opening in the record matches the position desired by the worker and whether the worker's qualifications match the job opening in the record; and
determining statistics on worker salaries, using the salary in the worker record together with salaries in other worker records.
2. (Previously Presented) A method according to claim 1, comprising displaying data from one or more records of the job opening database which were determined to match the position desired by the worker and to which the worker's qualifications match.
3. (Previously Presented) A method according to claim 1, comprising displaying to the worker a list of job opening records in which each record is displayed along with an indication of an attitude of an employer generating the job opening record toward the worker record.
4. (Previously Presented) A method according to claim 3, wherein the indication of the attitude of the at least one employer comprises an indication of whether the qualifications of the worker were viewed by the at least one employer.
5. (Original) A method according to claim 1, wherein the one or more fields describing a position desired by the worker comprises a field which states a salary range desired by the worker.

6. (Currently Amended) A method of job placement, comprising:
- storing a worker database including a plurality of records of worker profiles and a job opening database including a plurality of job opening records;
 - ~~providing a description of a job opening;~~
 - ~~storing the description of the job opening in a job opening database;~~
 - automatically determining by a processor, for records in the worker database, ~~respective lists of whether worker qualifications in the profiles match the description of the~~ job opening records that match the worker profile records; and
 - automatically determining by a processor, for ~~at least one of the worker profiles, job opening records, respective lists of worker records~~ that match the job opening records,
wherein one or more job opening records in a list of job opening records are displayed along with an indication of the attitude of an employer generating the job opening record toward the worker's qualifications, as displayed to the employer in a list of worker records~~worker qualifications~~.
7. (Currently Amended) A method according to claim 6, comprising automatically suggesting changes by the processor in the description of the job opening such that the description matches a desired set of one or more worker records.
8. (Currently Amended) A method according to claim 6, wherein ~~storing the worker database comprises storing a database in which~~ at least some of the worker records include a salary received by the worker represented by the record.
9. (Currently Amended) A method according to claims 6, wherein ~~storing the worker database comprises storing the worker records which~~ include values for a predetermined set of fields and ~~providing the description of the job opening record comprises providing~~ include values for fields compatible to the predetermined set of fields.

10. (Currently Amended) A method according to claim 9, wherein ~~providing the description of the job opening~~ records comprises ~~providing range values for one or more of the compatible fields.~~

11. (Currently Amended) A method according to claim 9, wherein ~~providing the description of the job opening~~ records comprises ~~stating~~ a level of importance for one or more of the compatible fields.

12-15. (Cancelled)

16. (Currently Amended) A method according to claim ~~6~~12, comprising determining for a list of job opening records, one or more attributes which differentiate between the matching job opening records and displaying a graph which shows an average salary of the matching records depending on the one or more attributes.

17. (Currently Amended) A method according to claim 6, wherein the worker record list ~~determining for at least one of the records whether the worker qualifications in the record match the job opening description~~ comprises selectingincludes a predetermined number of records which most closely match the corresponding job opening record~~description~~.

18. (Currently Amended) A method according to claim 6, wherein determining lists of worker records that match the job opening records ~~determining for at least one of the records whether the worker qualifications in the record match the job opening description~~ comprises setting a similarity range to the job opening ~~description~~records such that records falling in the similarity range are considered matching the job opening record~~description~~.

19. (Currently Amended) A method according to claim 6, comprising providing a different description of a job opening responsive to the list of worker records ~~determination~~ and repeating the determining of the list with~~for~~ the provided different description.

20. (Currently Amended) A method according to claim 19, wherein the ~~descriptions of the~~ job opening records in the job opening database comprise a plurality of fields and wherein the different description of a job opening is different from the previously provided job opening record~~description~~ in substantially only one field.

21. (Original) A method according to claim 6, comprising displaying data from one or more worker records which were determined to match the job opening description.

22. (Previously Presented) A method according to claim 21, comprising automatically notifying the workers represented by the one or more records from which data was displayed that the data was displayed.

23-28. (Cancelled)

29. (Previously Presented) A method of displaying job information, comprising:
storing a database including a plurality of records of job openings;
providing a worker record which includes one or more fields describing a worker's qualifications; and

displaying information from one or more job opening records which match the worker record along with an indication of the attitude of an employer generating the job opening record toward the worker's qualifications.

30. (Original) A method according to claim 29, wherein displaying the information comprises displaying information from at least one record along with an indication that the record was viewed by the employer.

31. (Original) A method according to claim 29, wherein displaying the information comprises displaying information from at least one record along with an indication that the

employer is interested in meeting the worker.

32. (Original) A method according to claim 29, wherein displaying the information comprises displaying information in different colors according to the attitude of the employer.

33. (Previously Presented) A method according to claim 29, wherein displaying the information comprises displaying a plurality of job opening records concurrently.

34. (Previously Presented) A method according to claim 29, wherein displaying the information comprises displaying to a worker.

35. (Previously Presented) A method according to claim 1, wherein determining for at least one of the records in the job opening database comprises determining for substantially all the job opening records in the database, whether the job opening in the record matches the position desired by the worker and whether the worker's qualifications match the job opening in the record.

36. (Previously Presented) A method according to claim 1, wherein the determining whether the job opening in the record matches the position desired by the worker and whether the worker's qualifications match the job opening in the record are performed concurrently.

37. (New) A method according to claim 29, wherein at least some of the worker records include a salary received by the worker represented by the record.

38. (New) A method according to claim 6, comprising automatically comparing, by a processor, some or all of the job openings in the job opening list and accordingly providing ratings to the job openings.

39. (New) A method according to claim 38, comprising displaying a list of parameters

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which differentiate between the job-openings, receiving weights indicating the importance of the parameters to the user and wherein the comparing of the job openings is performed responsive to the received weights.